
Josiah Smith Wedgwood

MSN, RN

740 Bellevue Ave E #206
Seattle, WA 98102
425-260-6716
Joswedgwood@gmail.com

EXPERIENCE

Virginia Mason Medical Center, Seattle, WA - Nursing Director: Central Pavilion 10 & 14

JUNE 2019 - PRESENT

- Oversee daily operations of a 17 bed and 21 bed Medical Unit.
- Manage finances for both departments to ensure balanced budgets.
- Manage, coach, and support staff. Monitor Unit Full-Time Employees (FTEs) to ensure smooth daily operations and conduct interviews for empty FTE positions.
- Promote interdisciplinary coordination between nurses, social workers, providers, therapies, and other areas to provide high quality patient care.
- Use Virginia Mason Production System (VMPS) to implement meaningful change; Currently enrolled in AVMPS training (2019).
 - Leader for Kaizens: *Improving the bedside report process (2016); Teaching blood glucose monitoring to patients prior to hospital discharge (2019).*
 - Process Owner for Kaizens: *Optimizing drain care teaching for hospitalized patients (2015); Teaching insulin self-administration to patients prior to hospital discharge (2017); Setting up sepsis patients for a successful hospital discharge (2018).*
- Active member of: GI CNE Planning Committee; Proudly VM; Medication Collaborative; Insulin Safety Review.
- Develop and present material for Charge Nurse Workshop classes offered through Clinical Education.
- Presenter for 2016 GI Potpourri (GI Bleeds). Facilitator for 2018 GI Summit. Presenter for 2019 Endoscopy Live CME/CNE course.

Virginia Mason Medical Center, Seattle, WA - Assistant Nurse Manager: Float Pool

JULY 2018 - MAY 2019

- Manage, coach, and support staff in the Float Pool, Staffing Office, and Resource Nurse Teams.
- Monitor Unit Full-Time Employees (FTEs) to ensure smooth daily operations and conduct interviews for empty FTE positions.
- Collaborate with nursing leadership to support and provide Patient Flow Coordinator staffing needs.

- Communicate with agency staffing companies to ensure payment for their staff services through reviewing and processing invoices for all hospital nursing units. Support ambulatory care departments with managing their invoices.
- Provide support for Kronos timekeeping application as a Super User.
- Use Virginia Mason Production System (VMPS) to implement meaningful change.

Virginia Mason Medical Center, Seattle, WA - Assistant Nurse Manager: General Medical Unit

JANUARY 2015 – JULY 2018

- Oversee daily operations of a 24 bed Medical/Surgical Unit.
- Manage unit staffing budget by tracking and working with staff to maintain unit Nursing Hours Per Patient Day (NHPPD.)
- Monitor Unit Full-Time Employees (FTEs) to ensure smooth daily operations and conduct interviews for empty FTE positions.
- Manager and monitor schedule to ensure adequate staffing of unit.
- Perform Annual Evaluations of staff.
- Perform leadership rounding on unit with patients and help manage patient complaints and issues
- Use Virginia Mason Production System (VMPS) to implement meaningful change on the unit

Virginia Mason Medical Center, Seattle, WA - Registered Nurse

OCTOBER 2011 - DECEMBER 2014

- Applied technical knowledge and critical thinking skills in the planning, implementation, and evaluation of patient care.
- Charge Nurse: managed a Medical/Surgical unit by coordinating with other departments to promote patient flow, planned staffing needs, assisted coworkers with patient care, and addressed patients' needs and concerns.
- Students/Precepting: Worked to educate students and new nurses to promote quality nursing care and increase their educational experience.

Virginia Mason Medical Center, Seattle, WA - Nurse Technician II

JUNE 2010 - SEPTEMBER 2011

- Utilized skills learned in Nursing Skill to provide more complex care to patients in a hospital setting.

Virginia Mason Medical Center, Seattle, WA - Patient Care Technician/Nurse Technician I

JULY 2008 - MAY 2010

- Worked as part of an integrated team to provide high quality healthcare to patients.

INTERNSHIPS

Cross Cultural Solutions, Costa Rica - Intern

JUNE 2007 - AUGUST 2007

- Conducted research to assess dietary deficiencies in a local elementary school.
- Designed and implemented a social marketing campaign to promote healthy eating habits.

EDUCATION

Gonzaga University, Spokane, WA – *Masters in Nursing, Health Systems Leadership*

May 2016 – May 2018

- Major GPA: 4.0/4.0

Seattle University, Seattle, WA - *Bachelor of Science, Nursing*

September 2009 – August 2011

- Major GPA: 3.97/4.0 (Summa Cum Laude)
- Mentorship Officer-Elect, Transfer Cohort 2011, April 2010-2011

Central Washington University, Ellensburg, WA - *Bachelor of Science, Public Health Education*

September 2005 – August 2007

- Major GPA: 3.91/4.0 (Magna Cum Laude)
- Vice President, Campus Health Educators Club, March 2006 - June 2007

CERTIFICATIONS, AWARDS, AND HONORS

Registered Nurse

- Currently certified in Washington State.

Daisy Award

- Team Daisy Award, Central Pavilion 10, 2017

Seattle University Nursing Awards

- Spirit of Nursing Award, 2011
- Nursing Service Award, 2011

Sigma Theta Tau International

- National honor society for nursing.

Eta Sigma Gamma

- National Honor Society for health education majors

Omega Delta Kappa

- National honor society for future leaders