

Virginia Mason Continuing Medical Education

Health Equity and Diversity:

How to Get to Where We Need to Go

Friday, November 12, 2021
Seattle, Washington

Presented online via livestream



Faculty

COURSE DIRECTORS

Amish J. Dave, MD, MPH

Rheumatologist

Virginia Mason Franciscan Health, Seattle, Wash.

Nkeiruka Duze, MD, FACP

Primary Care Concierge Medicine

Virginia Mason Franciscan Health, Bellevue, Wash.

Carrie A. Horwitch, MD, MPH, MACP

Internal Medicine

Virginia Mason Franciscan Health, Seattle, Wash.

FACULTY

Nwando Anyaoku, MD, MPH, MBA

Chief Health Equity Officer

Swedish Health Services, Seattle, Wash.

Benjamin S. Danielson, MD

Clinical Professor of Pediatrics

University of Washington, Seattle, Wash.

Edwin G. Lindo, JD

Assistant Dean for Social & Health Justice, Acting Assistant Professor

University of Washington, Seattle, Wash.

Esther Lucero, MPP

President & Chief Executive Officer

Seattle Indian Health Board, Seattle, Wash.

Peter Mann-King

Program Manager, LGBTQI+ Program

Swedish Health Services, Seattle, Wash.

Mattie Mooney

Senior Program Coordinator, Transgender Health

Swedish Health Services, Seattle, Wash.

Darryl J. Perry

Supervisor, Patient Finance Services

Virginia Mason Franciscan Health, Seattle, Wash.

Donna L. Smith, MD, MBA

President, Franciscan Medical Group

Virginia Mason Franciscan Health, Seattle, Wash.

John H. Vassall, MD, FACP

Physician Executive for Quality, Safety and Equity

Comagine Health, Clinical Associate Professor of Medicine

Washington State University – Elson S Floyd College of Medicine Everett Campus, Seattle, Wash.

Kevin S. Wang, MD

Faculty, Swedish Family Medicine Residency Program – First Hill

Medical Director, Swedish LGBTQI+ Initiative

Swedish Family Medicine, Seattle, Wash.

Laura Webster, D.Bioethics, RN, HEC-C

Bioethics Program Director, Inpatient Behavioral Health

Virginia Mason Franciscan Health, Seattle, Wash.

Virginia Mason Continuing Medical Education

Health Equity and Diversity: How to Get to Where We Need to Go

Current news and literature often reference systemic racism, bias and a lack of health equity in the community. This course is designed to address these topics and more within the context of the health care setting. We will explore conscious versus unconscious bias and how it affects the health of patients and clinicians as well as cultural and racial barriers to health care. We will also present tools and programs that can be incorporated into practice to ameliorate inequities in the clinic or workplace.

Teaching methods include lecture, panel discussion and Q&A with faculty.

TARGET AUDIENCE

This course is appropriate for all clinicians.

OBJECTIVES

- Identify ways to intervene on the pervasiveness of racism and bias in our work
- Discuss ways in which mentorship can play a significant role in retention and development of diverse leadership
- Utilize equity-based decision-making tools to address unconscious bias
- Assess how gender bias in healthcare leads to outcome disparities in women of color
- Identify two data fields/sources that are important to understand when addressing health inequities the LGBTQI+ patient population face
- Recognize how racism impacts the structure and delivery of medical care in BIPOC communities
- Identify the application of implicit and explicit bias in administrative and medical decision-making



Virginia Mason Medical Center is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

CREDIT DESIGNATION: The Virginia Mason Medical Center designates this live activity for a maximum of **7.0 AMA PRA Category 1 Credits™**. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Agenda

- 7:30 a.m.** **GRAND ROUNDS PRESENTATION**
Talking the Same Talk: Definitions of Diversity, Health Equity, Health Equality, Racism, Stigma, Intersectionality
Edwin Lindo, JD
- 8:30 a.m.** *Break*
- 8:40 a.m.** **Opening Remarks**
Nkeiruka Duze, MD
- 8:45 a.m.** **Mentoring and Training of Leaders to Improve Diversity**
Nwando Anyaoku, MD
- 9:45 a.m.** **Unconscious Bias in the Care of Patients**
Benjamin Danielson, MD
- 10:45 a.m.** *Break*
- 11:00 a.m.** **PANEL**
How Do We Get to Where We Want to Go in Achieving Health Equity?
Moderator: Carrie Horwitch, MD
Panel: Benjamin Danielson, MD; Darryl Perry, Donna Smith, MD and Esther Lucero, MPP
- 12:00 p.m.** **Sexism in Health Care: Outcome Differences in Women of Color**
Nkeiruka Duze, MD
- 12:30 p.m.** *Lunch Break*
- 1:00 p.m.** **Swedish's Journey: LGBTQI+ Idea to Program**
Peter Mann-King, Mattie Mooney and Kevin Wang, MD
- 1:45 p.m.** **Navigating Cultural and Racial Barriers to Health Care**
John Vassall, MD
- 2:30 p.m.** *Break*
- 2:45 p.m.** **Considering Intersectionality With Social Determinants of Health**
Amish Dave, MD and Laura Webster, RN
- 3:30 p.m.** **Final Questions and Closing Remarks**
Amish Dave, MD
- 3:45 p.m.** *Adjourn*



This course will be held via livestream presentation.

For information, contact the CME Department at 206-341-0142 or email cme@viriniamason.org.

Registration

To register, complete the form below and send via:



Mail:
Virginia Mason CME Dept.
1 100 Ninth Ave, D3-CME
Seattle, WA 98101



Phone: 206-341-0142



Fax: 206-341-1480



E-mail: cme@virginiamason.org
web: VirginiaMasonCME.org

Cancellation and Refund Policy: Refunds will be made for a fee of \$25 if written notice of cancellation is received at least 14 calendar days prior to the activity.

Virginia Mason Continuing Medical Education

Health Equity and Diversity

Please print clearly

NAME: _____ DEGREE / CREDENTIALS: _____

SPECIALTY: _____

ORGANIZATION: _____

ADDRESS: _____

CITY / STATE / ZIP: _____

PHONE: _____ E-MAIL: _____

Please provide one question for the faculty: _____

TUITION: \$175

- ☐ Check enclosed. Make check payable to VMMC – CME
☐ Please charge my: ☐ VISA ☐ MasterCard ☐ American Express ☐ Discover

CARD NUMBER: _____ EXP: _____

CARDHOLDER NAME: _____

SIGNATURE: _____

- ☐ Please add me to your e-mail list for news of upcoming CME courses at Virginia Mason.